

### BACKGROUND

In May 2015, the National Council on Administrative Fellowships (NCAF) conducted its second national survey of administrative fellowship members and graduate health management programs. This annual data collection process is designed to monitor dynamics within the field of administrative fellowships, as well as the impact of NCAF activity on member outcomes. NCAF members receive a full, in-depth data report of each year's responses, including satisfaction questions and qualitative analysis of fellowships received and graduate programs attended. For more information on NCAF membership, please contact Renata Costa at [rcosta@nchl.org](mailto:rcosta@nchl.org).

### GRADUATE PROGRAM SURVEY

A total of 136 surveys were sent to AUPHA programs; 38 universities responded, 28 of whom were NCAF members.

#### Student and Fellowship Applicant Data

In general, NCAF-member graduate health management programs had a higher number and percentage of students who applied for fellowships, as well as a higher number and percentage of students who received offers.

Table 1. Benchmarking overview responses

	How many students will graduate from your program this Spring (2014)?	How many applied to one or more AF?	Received at least one offer?	Accepted a fellowship offer?
Total N=38	962	391 (40.6%)	250 (63.9%)	238 (95.2%)
Average	25.3	10.6	6.8	6.4
Median	25	6	3	3
Total NCAF N=28	729	359 (49.2%)	241 (67.1%)	230 (95.4%)
Average NCAF	26.0	12.8	8.6	8.2
Median NCAF	25	12	4.5	4
Total non-NCAF N=10	233	32 (13.7%)	9 (28.1%)	8 (88.9%)
Average non-NCAF	23.3	3.6	1.0	0.9
Median non-NCAF	25.5	2	1	0

#### Year-over-Year Trend Data

23 organizations completed the NCAF Benchmarking Survey for both the 2013 and the 2014 application cycles. The three questions in common across both years are provided in Table 2. The number of students graduating increased slightly (0.3%), while the average percentage of students applying for fellowships increased 34% and the average percentage of students accepted into a fellowship increased 14%.

Table 2. Year-over-year benchmarking response data

	2013			2014		
	# students Graduating	% Students Applying	% Students Accepted	# students Graduating	% Students Applying	% Students Accepted
Totals	583			585		
Average	25.3	38%	49%	25.4	51%	56%
Median	25	33%	50%	28	50%	53%
Minimum	7	0%	0%	6	0%	0%
Maximum	50	90%	100%	45	97%	100%

## ADMINISTRATIVE FELLOWSHIP PROGRAM SURVEY

A total of 97 survey invitations were sent to fellowship sites, and 53 (55%) responded, all of whom were NCAF members.

### Fellowship Slot and Applicant Data

Table 3. Benchmarking overview responses

	How many fellowship slots did your organization make available?	How many applications for did you receive?	<i>Applications Per Slot</i>	How many offers did you make in order to fill those slots?	<i>Offers Per Slot</i>
Total - N=53	125	5226		147	
Average	2.4	98.6	56.2	2.8	1.2
Median	2	75	40	2	1

A total of 5 sites (10%) reported they did not fill all of their available slots with candidates during the 2014 recruiting cycle. The reasons given (if a reason was given) were that two candidates reneged acceptances, one site had no acceptances from the people they offered so decided not to fill their slot, restructuring of the program, budgetary issues, and hiring of internal candidates instead of external.

### Open-Ended Graduate Program Data

47 of the responding sites indicated which graduate programs their accepted fellows came from, and what graduate degrees those fellows held, accounting for 120 total fellows. Of that total, 105 indicated their graduate degrees along with the graduate program they graduated from. The breakdown of graduate degrees can be seen in Table 4.

Table 4. Graduate degrees represented by 2014 fellows

Graduate Degree	Count (Total N=105)	Percent Of All Fellows
MHA/MHSA/MSHA	66	62.9%
MBA	12	11.4%
MPH/MSPH	11	10.5%
MBA/MHA	4	3.8%
MD	2	1.9%
MSN	2	1.9%
Other	8	7.6%

### Year-over-Year Trend Data

There were 18 organizations that filled out the NCAF Benchmarking survey for both the 2013 and the 2014 application cycles. The questions that have overlapping data from those two years are the general questions regarding how many slots the site offers, how many applications the site receives, and how many offers are extended. The number of fellowship slots available increased 5% between 2013 and 2014, while the number of applications received for those slots increased 15%, with the average number of offers per slot increasing 7%.

Table 5. Year over year benchmarking response data

	2013					2014				
	# slots available	# applications received	apps/slot	# offers	offers/slot	# slots available	# applications received	apps/slot	# offers	offers/slot
Totals	43	1796		53		45	2064		61	
Average	2.4	99.8	50.7	2.9	1.2	2.5	114.7	54.0	3.4	1.3
Median	2	80	40	2	1	2	100	42.8	2	1
Minimum	1	0	0	1	1	1	15	15	0	0
Maximum	5	220	120	8	2.7	6	300	150	12	3